

Alpine Valleys Community Leadership in partnership with Goulburn Murray Community Leadership, North East Catchment Management Authority and Goulburn Broken Catchment Management Authority presents:

Community Landcare and Agriculture Leadership Program: 2017

PROGRAM INFORMATION

*Thank you for your interest in the Community Landcare and Agriculture Leadership Program: 2017.
The course details follow:*

DATES AND VENUES *(Venues will be confirmed at the commencement of the program)*

Session One:	Benalla Monday 27 th February
Session Two:	Wangaratta Wednesday 15 th March
Session Three:	Mudgegonga Monday 27 th March
Sessions Four:	Rutherglen Wednesday 26 th April
Session Five and Six:	Goulburn Valley Tuesday/Wednesday 9 th and 10 th May
Session Seven:	Winton Wetlands Monday 29 th May

APPLICATIONS

Delivery of this program is subject to at least 15 participants enrolling.
Applications close Tuesday 17th January

COURSE FEE

This project is supported by the North East and Goulburn Broken CMA's through funding from the Australian Government's National Landcare Programme. The total value of the program equates to approximately \$2,000 per participant, but the majority of this cost has been met through grant monies provided by North East CMA and Goulburn Broken CMA.

Participants are still required to pay a fee/contribution of \$200+GST. The fee is due within 21 days of receipt of the program invoice, and participants will be invoiced on acceptance of their enrolment in the program.

Payment of the fee along with return of the course acceptance form is deemed as acceptance into the program.

The program fee is transferrable but not refundable. Please notify AVCLP if you need to transfer your place in the program to someone else. All cancellations/transfers must be advised in writing.

The program fee covers:

- All meals and accommodation. Catering for morning tea, lunch and afternoon tea will be provided at each session.
(Please advise AVCLP of any dietary concerns at the time of booking by filling in the appropriate section of the course acceptance form).
- Course resources, including an extensive participant workbook
- Accommodation, catering and bus travel for the overnight field trip

WHO IS ELIGIBLE TO ENROL IN THE PROGRAM?

This program suits a wide range of people and we actively recruit a diverse group of participants for the program. There are no age restrictions.

Those working or volunteering in any of the following sectors are welcome to apply, and will find the program beneficial.

- Landcare
- Agriculture
- Agribusiness
- Agriculture support businesses (including retail)
- Natural Resource Management
- Government agencies
- Farmers markets traders
- Emergency management

Applicants from across Victoria and southern New South Wales are invited to apply, however if we receive more applications than program places, preference will be given to those living, working and/or volunteering within the NECMA and GBCMA catchment areas.

DRESS CODE FOR THE TRAINING:

- The dress code for all program days is smart casual. The overnight field trip will require clothing that is appropriate to wear to visit farms and agriculture sites.

COURSE CURRICULUM:

Session One: Leading Change Part 1

- Program overview
- Team building
- Introduction to leadership - theories and practical applications

Session Two: Leading Change Part 2

- Applying learnings from Session One to your own situation
- Resilient leadership
- Effective networking
- Uncovering your personal values and beliefs
- Developing a vision for the change that you want to see
- Questioning Skills

Session Three: Community Development

- Community Development theory
- Community Development case study- the Mudgegonga community *
- Community capacity building and the resources necessary for doing this
- Developing participant's public speaking skills

Session Four: Leading change Part 3

- Key trends in the Landcare, Agribusiness and NRM sectors
- Opportunities and challenges in Landcare, Agribusiness and NRM sectors
- Effective facilitation for positive outcomes
- Conflict Resolution
- Leading communities through effective governance
- Pathways to further education- introduction to AVCLP and Fairley Leadership Programs

Sessions Five and Six: Excellence, Innovation and Entrepreneurship

- Overnight field trip to the Goulburn Valley region examining land use issues
- Presentations from leaders in the field
- Site visits to innovative Landcare and Agriculture projects and interaction with those who created and manage the projects

Session Seven: Where to from here- turning theory into action.

- Program Review
- Development of personal leadership plans
- Participant presentations of the key learnings of the Program

* The Mudgegonga community saw loss of life, buildings, livestock and livelihoods in the Black Saturday fires. The story of the resilience of this community and their journey of turning tragedy into a long lasting, positive legacy for future generations will inspire you.

FACILITATORS:

Chris Mirams:

Chris is a highly respected agricultural consultant based in Albury, who provides both strategic and practical advice to a wide range of agricultural and natural resource management organisations.

Chris managed Woomargama Station for 20 years, an iconic property that carried 1,000 cattle and 10,000 sheep. He also has significant experience with industry and farmer groups in agricultural research and extension.

Chris is a graduate of the Australian Rural Leadership Program, a member of a number of community boards, (including a former Board member of AVCLP) and currently sits on the Boards of the Holbrook Landcare Network and Meat and Livestock Australia.

Dr Gary Saliba:

Gary Saliba's interests and expertise lies in working with people in organisations to enhance their capability to deal with complexity and uncertainty. To achieve these outcomes, Gary makes use of the tools and processes associated with scenario development, values assessment, strategy development, and complex adaptive systems. Gary has successfully applied these tools and processes in a variety of private and public business enterprises throughout Australia and South East Asia.

Gary initially trained in applied mathematics with a doctoral thesis in astrophysics. He then moved from science to administration and began to work in the areas of systems thinking, organisational change and strategic thinking in the public sector. Gary is Director of *Strategic Journeys*, a company which specialises in facilitation, futures work and strategy development.

Gary is a graduate of the Australian Rural Leadership Program and the Australian Institute of Company Directors, he is a visiting fellow at the Crawford School of Economics and Government at the Australian National University, sits on the Board of Beechworth Health and is currently the Chief Executive Officer of Regional Development Australia, Murray.

PROJECT PARTNERS

Alpine Valleys Community Leadership www.avclp.org.au

Alpine Valleys Community Leadership is one of ten Victorian regional Community Leadership Programs and is best known for its annual leadership program (Alpine Valleys Community Leadership Program). Over a ten-month period participants complete this program that develops the participant's knowledge of the region, personal leadership skills and networks of regional leader contacts. The first AVCLP annual program was delivered in 2008-2009 and since then more than 340 people have graduated from the program.

In recent years AVCLP has also designed and delivered a wide range of tailored short courses for government, industry and not for profit entities. This program is the fourth Landcare Leadership Program that AVCLP has delivered, and previous programs have been highly acclaimed by participants.

Goulburn Murray Community Leadership www.fairleyleadership.com.au

AVCLP's sister program, based in Shepparton is Goulburn Murray Community Leadership. Its flagship annual program is the Fairley Leadership Program, and this was established in 1997. The Fairley program boasts an alumnus of over 500 graduates. Fairley Fellows can be seen taking the lead in a variety of issues that affect the Goulburn Valley and beyond.

GMCL also delivers a range of short courses and events, most recently bringing Australian Institute of Company Directors training to the Goulburn Valley.

This is the second time that AVCLP and GMCL have partnered to deliver a short course.

North East Catchment Management Authority (NECMA) www.necma.vic.gov.au

The North-East Catchment Management Authority is one of ten authorities established by the Victorian Government in July 1997. Each CMA works with the community, government and funding organisations to protect and enhance land, water and biodiversity resources.

NECMA encourages landholders, community groups and government to address the 'big' natural resource management issues facing our region, including adapting to climate change, fostering sustainable agriculture, managing cultural heritage and identifying the impacts of 'tree change' trends on land management in the North East.

Goulburn Broken Catchment Management Authority (GBCMA) www.gbcma.vic.gov.au

GBCMA was established in 1997 as the peak natural resource management body in the catchment to develop and oversee the implementation of the Regional Catchment Strategy. GBCMA is working to ensure land and water resources are protected and enhanced as well as improving the region's social wellbeing, environmental quality and productive capacity in a sustainable manner. The GBCMA works closely with the community and partner organisations to deliver on ground solutions to environmental issues.

WHAT GRADUATES HAVE SAID ABOUT THE PROGRAM:

"In a confidential environment, this course allows you the learning space to understand yourself, understand context and perspective, whilst drawing upon experiences and skills from leaders with unique and varying leadership methods"

Daniel Arnold 2016 Graduate

"I loved the course... The course will provide you with the opportunity to speak in public in front of helpful, knowledgeable and friendly coaches and peers. You will be given tools to maximise the impact of your message, whatever that message may be. You will learn about how other people have achieved their aims through community engagement. You will come out the other end of the course with more confidence and more tools to do what you want to do and understand what is done around you. Your community and others around you will share the benefits of the course as the course also covers encouraging others to become engaged and to lead the way".

Sue McKinnon 2016 Graduate